

## **Vietnam Veterans of America Minority Veterans Committee Diversity Award**

The Vietnam Veterans of America Minority Affairs Committee Diversity Award recognizes outstanding achievement by an individual, business or organization in the promotion of diversity within the veteran's community.

All nominees must have made a significant contribution to the advancement of diversity and to the mission statement of the VVA. Considered contributions may include, but not limited to initiative and programs that advance harmony and respect, improve social justice, human rights and cultural awareness.

The award represents specific efforts and achievements that develop a culture and environment in which diversity is valued.

### **Award Criteria**

Documented evidence submitted will be assessed by the following:

1. Cultivating relationships with veterans of different racial, ethnic, religious, gender, cultural and socio-economic status.
2. Self-examination of institutional philosophies and initiatives or individual attitudes and behaviors to become more aligned with principles of diversity and inclusion.
3. Taking a positive stand for equality and empowerment within our veterans community; initiating corrective action to eliminate discriminatory policies and/or practices; and evidence of support for efforts to encourage inclusion and/or promote diversity.
4. Learning about the importance of diversity and inclusion and teaching about educational programs that promote inclusion and appreciation of diversity.
5. Actively promoting diversity and improving cultural competency within the VVA, the Veterans Administration and the political and media arenas.