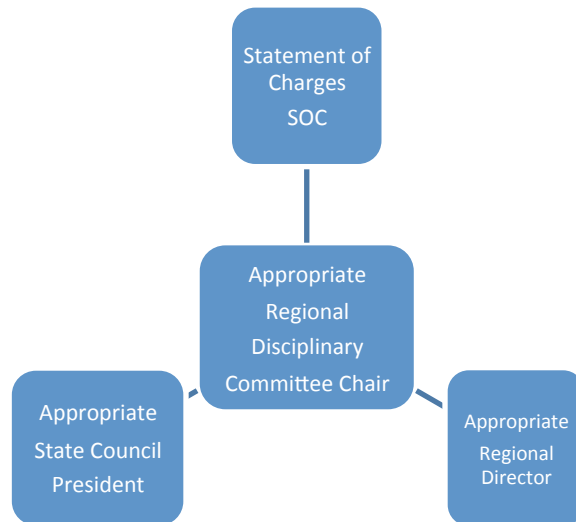


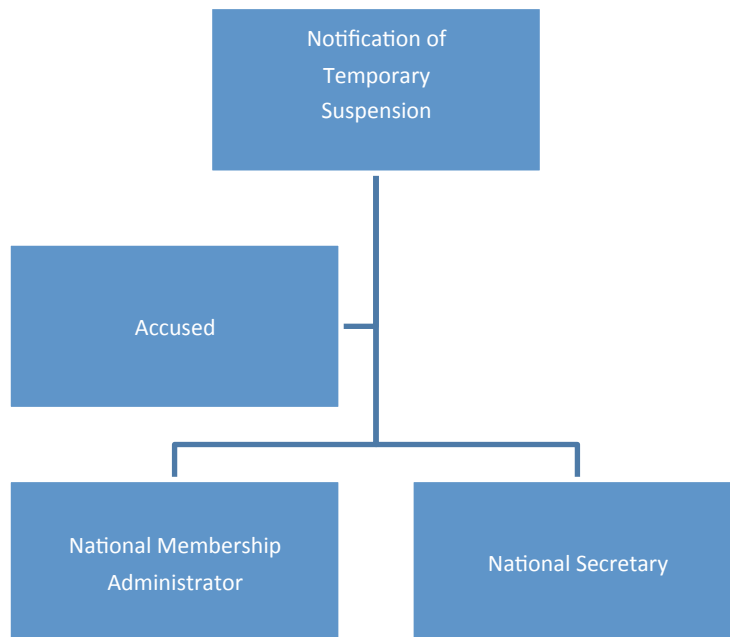
VVA National Disciplinary Policy Flow Chart by the Numbers

Step 1: Charge of MISCONDUCT determined and authorized by paragraph 2, 3, 4, or 5 Section I – Charges, Paragraph B (page 1):

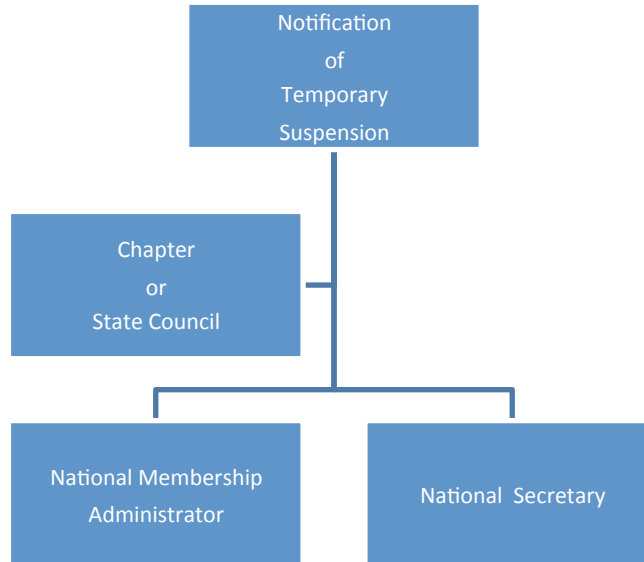
Step 2: Statement of Charges (SOC) filed and delivered as per Section I - Charges, Paragraph C Procedure, Item 5 (page 2):



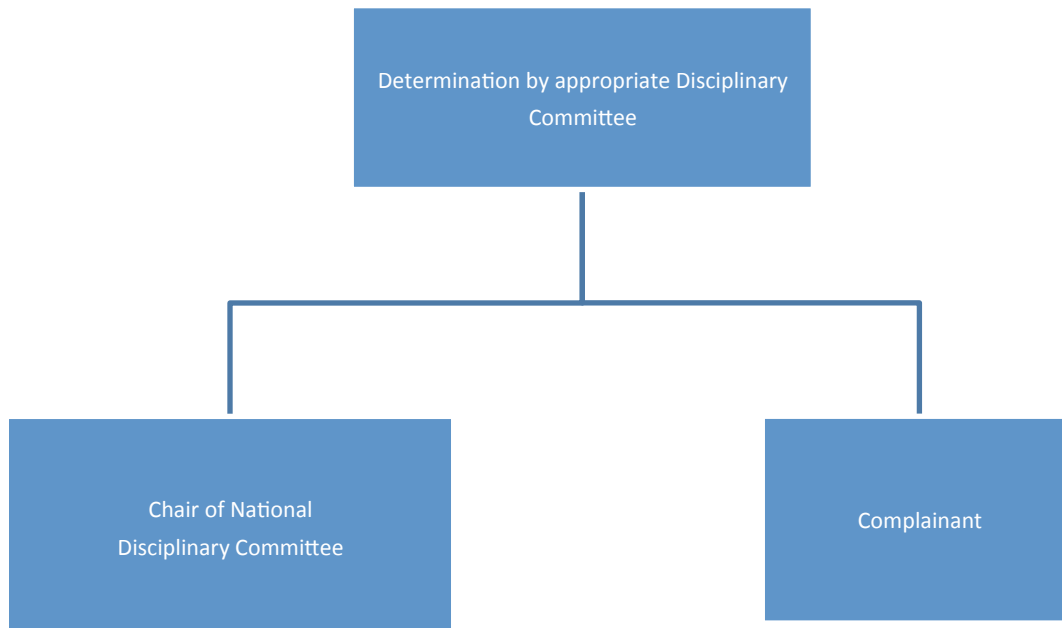
Step 3: Determination by appropriate State Council President, appropriate Regional Director or any National Officer as to whether VVA suspension of the accused is necessary as per Section II - Temporary Suspension (page 4):



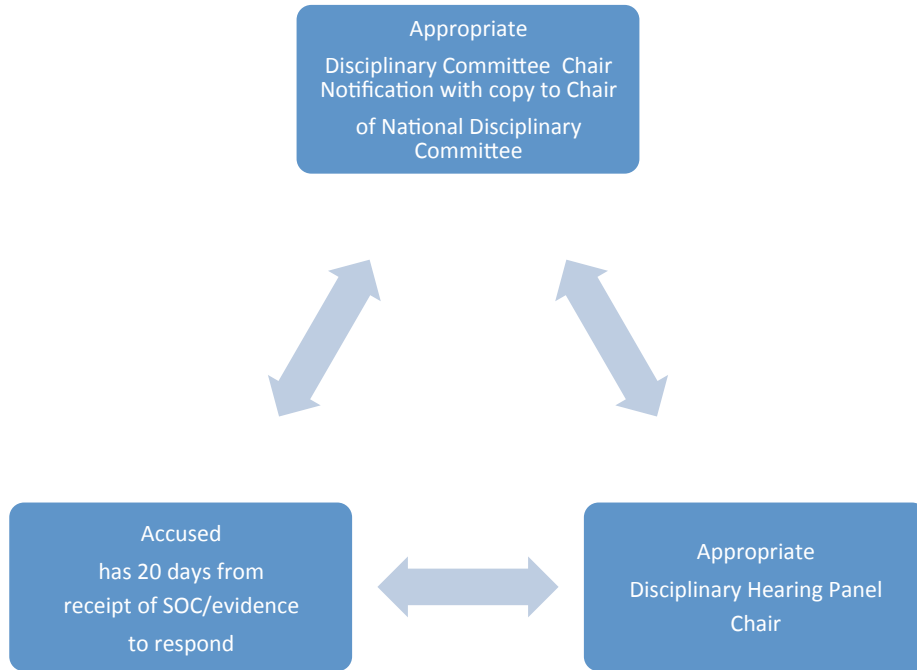
Step 4: Determination by the National Board of Directors as to whether VVA suspension of a Chapter or State Council is necessary as per Section II - Temporary Suspension (page 4 & 5):



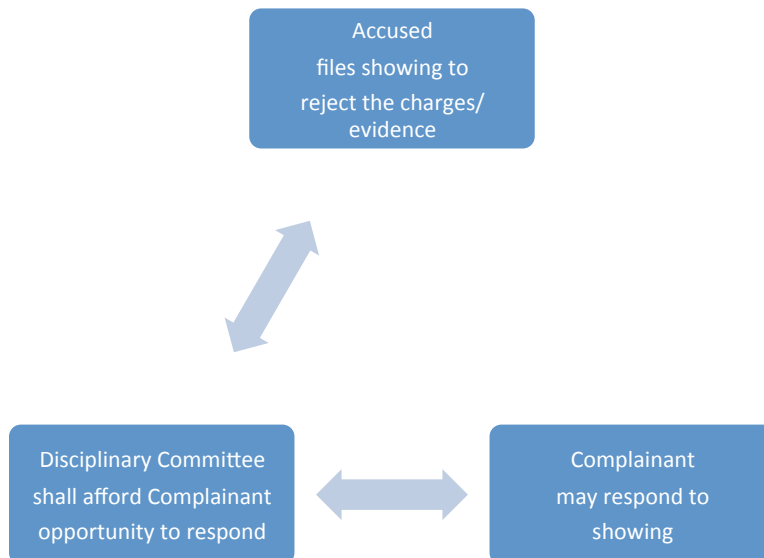
Step 5: Determination by the appropriate Disciplinary Committee within 15 days of receipt of SOC that administrative requirements of National Disciplinary Policy not met or evidence submitted not sufficient to precede as per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 1 (page 6):



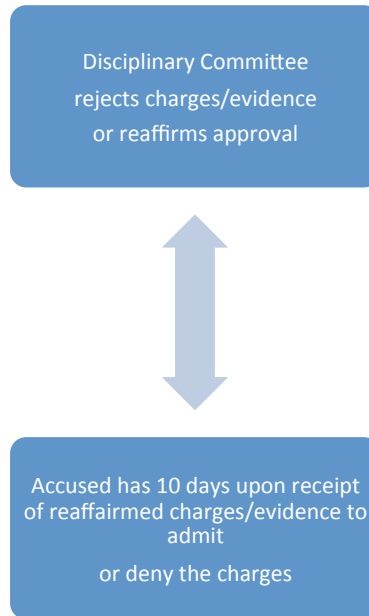
Step 6: If the charges/evidence complies with the administrative requirements of National Disciplinary Policy, notification that the appropriate Disciplinary Hearing Panel will precede with a determination on the case per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 2 (page 6):



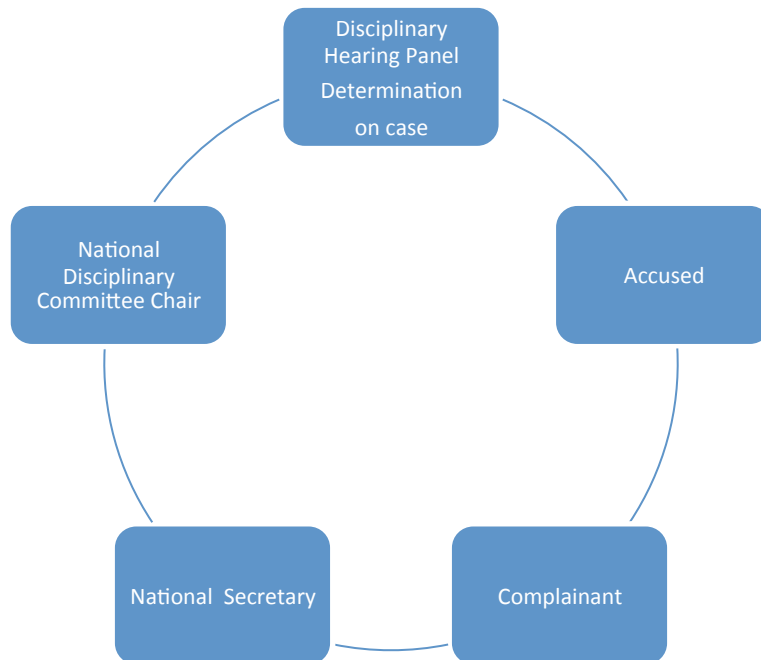
Step 7: The accused may file a written statement admitting or denying the charges or showing that for failure to comply with National Disciplinary Policy the charges or evidence should be rejected as per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 3 (page 7):



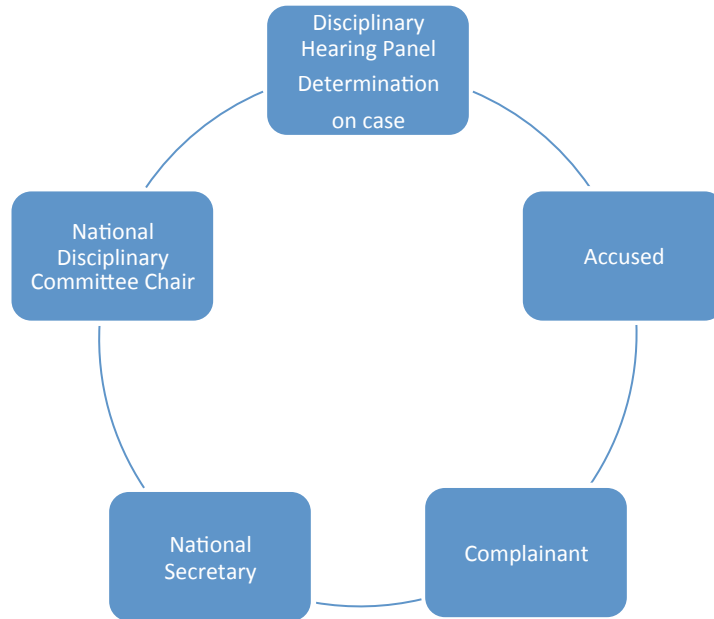
Step 8: Determination of Disciplinary Committee on validity of showing from the accused to reject the charges or reaffirm their approval as per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 3 (page 7):



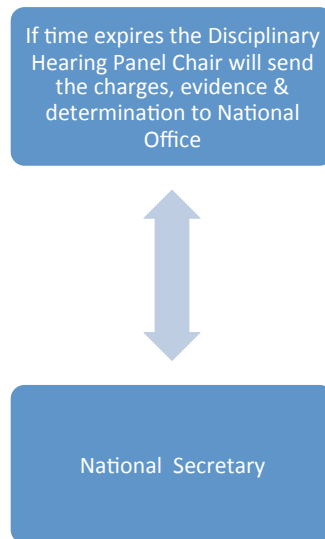
Step 9: The accused admits the charges and the appropriate Disciplinary Hearing Panel determines the sanction(s) to be imposed as per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 3, sub-paragraph b (page 7):



Step 10: The accused having failed to file a written statement admitting or denying the charges to the appropriate Disciplinary Hearing Panel is deemed to have waived the right to a hearing and if the charges are sustained, determination of the sanction(s) imposed as per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 3, sub-paragraph c, items i & ii (page 7):

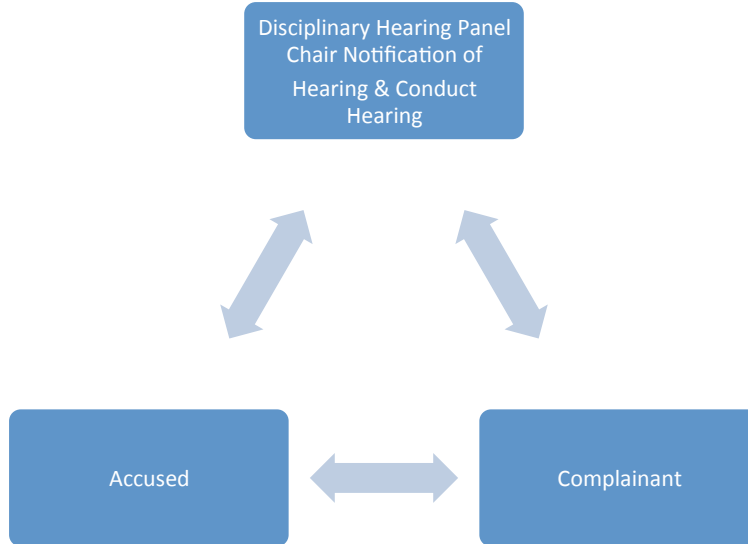


Step 11: The Chair of the Disciplinary Hearing Panel will keep the charges, evidence and the determination until the accused either files an appeal of the decision or time expires as per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 3, sub-paragraph c, items iii (page 7 & 8):



Charges that are not sustained may not be resubmitted as per Section V – Disciplinary Hearing Panel, Paragraph A Procedure, Item 3, sub-paragraph c, items iv.

Step 12: If the accused files written statement denying the charges the Disciplinary Hearing Panel Chair will schedule the hearing and follow the procedures as per Section V – Disciplinary Hearing Panel, Paragraph B Hearing in its entirety (page 8 & 9):

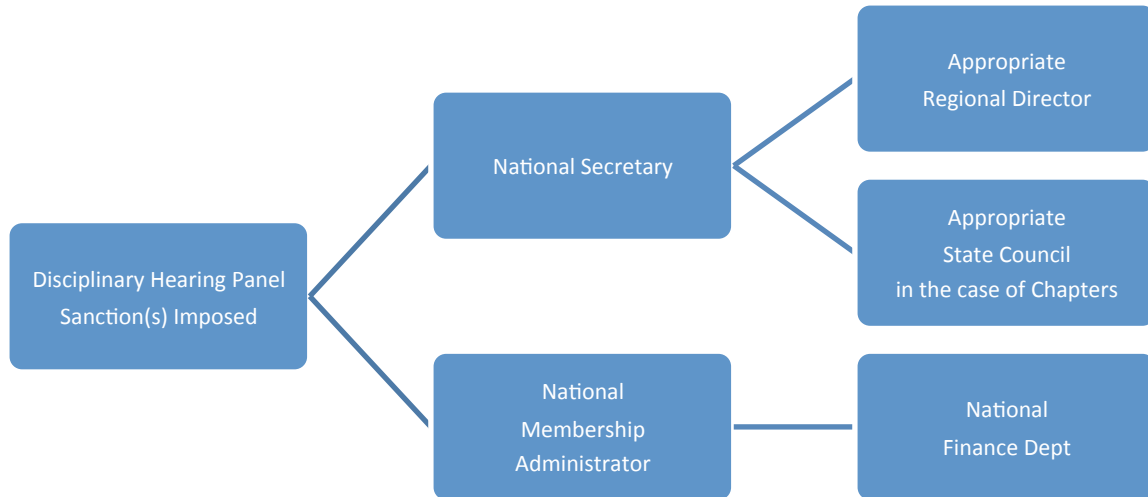


The Disciplinary Hearing Panel’s determination will include imposed sanction(s) and any costs levied as per Section V – Disciplinary Hearing Panel, Paragraph C & D Hearing (page 9 & 10).

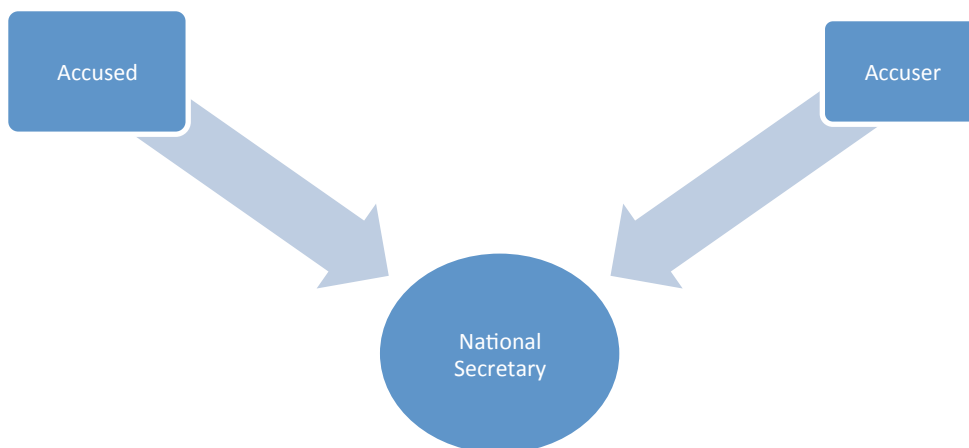
Step 13: The Disciplinary Hearing Panel will provide written findings and determination within 15 days after the hearing as per Section V – Disciplinary Hearing Panel, Paragraph E Hearing (page 10):



Step 14: All suspensions, revocations of membership, suspension or revocation of Chapters or State Councils Charters shall be reported as per Section V – Disciplinary Hearing Panel, Paragraph E Hearing, Paragraph 1, second paragraph (page 10):

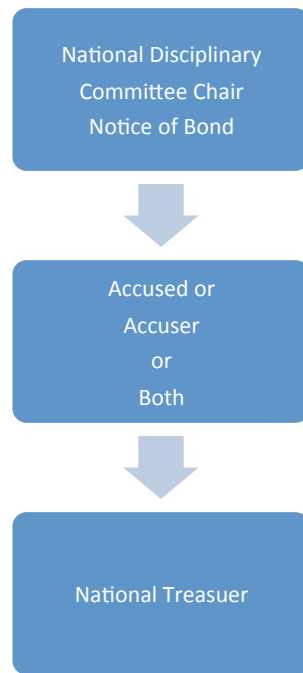


Step 15: The accused, or accuser, or both, may file an appeal within 15 days of the decision of the Disciplinary Hearing Panel with the National Secretary as per Section VI – Appeals, Paragraph A, item 1, 2, 3, 4, & 5 and Paragraph B, item 1 (page 10 & 11):



A copy of the appeal and any new evidence shall be served on the other side by the National Secretary and the other side will be allowed ten (10) days from date of receipt to file a reply.

Step 16: The Chair of the National Disciplinary Committee will set a bond and notice of the bond amount within (10) days after receipt of the notice of appeal as per Section VI – Appeals, Paragraph B, item 2, 3, & 4 (page 11):



Step 17: The appellate body will examine the written appeal, determine whether the grounds for the appeal **do not** have merit or **may** have merit to necessitate a hearing. If a hearing is necessary the appellate body will provide its written findings within 15 days after the conclusion of its review or hearing as per Section VI – Appeals, Paragraph D in its entirety (page 12 & 13):

